

# Objectives

## Long-term objective (Impact)

- To improve the quality of teaching in primary and secondary schools through effective, competent, motivated and (job) satisfied teachers.

## General objectives (Outcome)

- To provide a comprehensive HR system for the teaching service which operationalises the National Teacher Policy for Sierra Leone.
- To ensure professional, proficient, merit-based, transparent, equitable, unbiased and fair HR management of teachers that is timely, accurate, and effective.
- To ensure HR practitioners in the teaching service have the knowledge, skills and attitudes to carry out HR tasks to a high professional standard.
- To enhance modern strategic and people oriented HR in the teaching service.
- To enable users of the manual to easily find and access key information and instructions on teacher human resource management and the required forms, including online via computer, tablets and smartphones.

## Immediate objectives

To inform HR non-specialist practitioners and employees in Sierra Leone's Teaching Service:

- **WHY** HR functions are important
- **WHAT** the main rules are in teacher personnel management
- **WHO** is responsible for HR activities
- **HOW** to carry out HR procedures and the steps involved
- **WHERE** to seek further information
- Best practices and modern trends in HR to keep the user updated on latest developments
- Provide **FORMS** and **SAMPLE LETTERS** required to complete HR transactions.

---

Revision #3

Created Thu, Mar 12, 2020 4:35 PM by [Admin](#)

Updated Mon, Mar 30, 2020 10:48 AM by [Admin](#)