

# Process: Criteria for promotion of a teacher

A recommendation for promotion of a teacher may result directly from accumulating sufficient credits in the Teacher's Portfolio, from the annual performance appraisal or from the school leader's and SMC's observations during the year. A teacher may also feel that he or she is deserving and that it is time for promotion. Whatever the reason, it is important for transparency, fairness and the provision of equal opportunities that it is always based on objective and commonly accepted criteria.

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