

# Process: Criteria for promotion to a school leader position

For a teacher to be promoted to a school leader position, the following criteria may be applied:

- Education
- Years of service as a teacher
- Integrity and adherence to Code of Conduct
- Strategic, planning and organising skills
- Able to manage school economy, budget and administration
- Team-leader and motivational skills
- Able to take decisions and initiative and assume responsibility
- Good at mentoring, coaching and supervising teachers
- Shows empathy and supports other, especially new, teachers
- Able to cope with stress under pressure
- Excellent subject knowledge
- Excellent teaching skills
- Engages with the community and parents
- Engages in extra-curricular activities like sports
- Cares for the school upkeep and environment
- Maintains health and safety procedures at the school.

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